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Scaling Apprenticeship Grant

Texas is Information Technology (TXIT) -

12M

- Alamo College
- Austin Community College
- Dallas College
- Cerner
- Lockheed Martin
- IBM

Registered Apprenticeships

- A proven model of apprenticeship, validated by the U.S. Department of Labor
- 144hrs Related Technical Instruction, 2,000hrs on-the-job learning
- Combines paid on-the-job training under the supervision of experience journey worker (mentor) “Earn while you learn” model

Apprenticeship Benefits

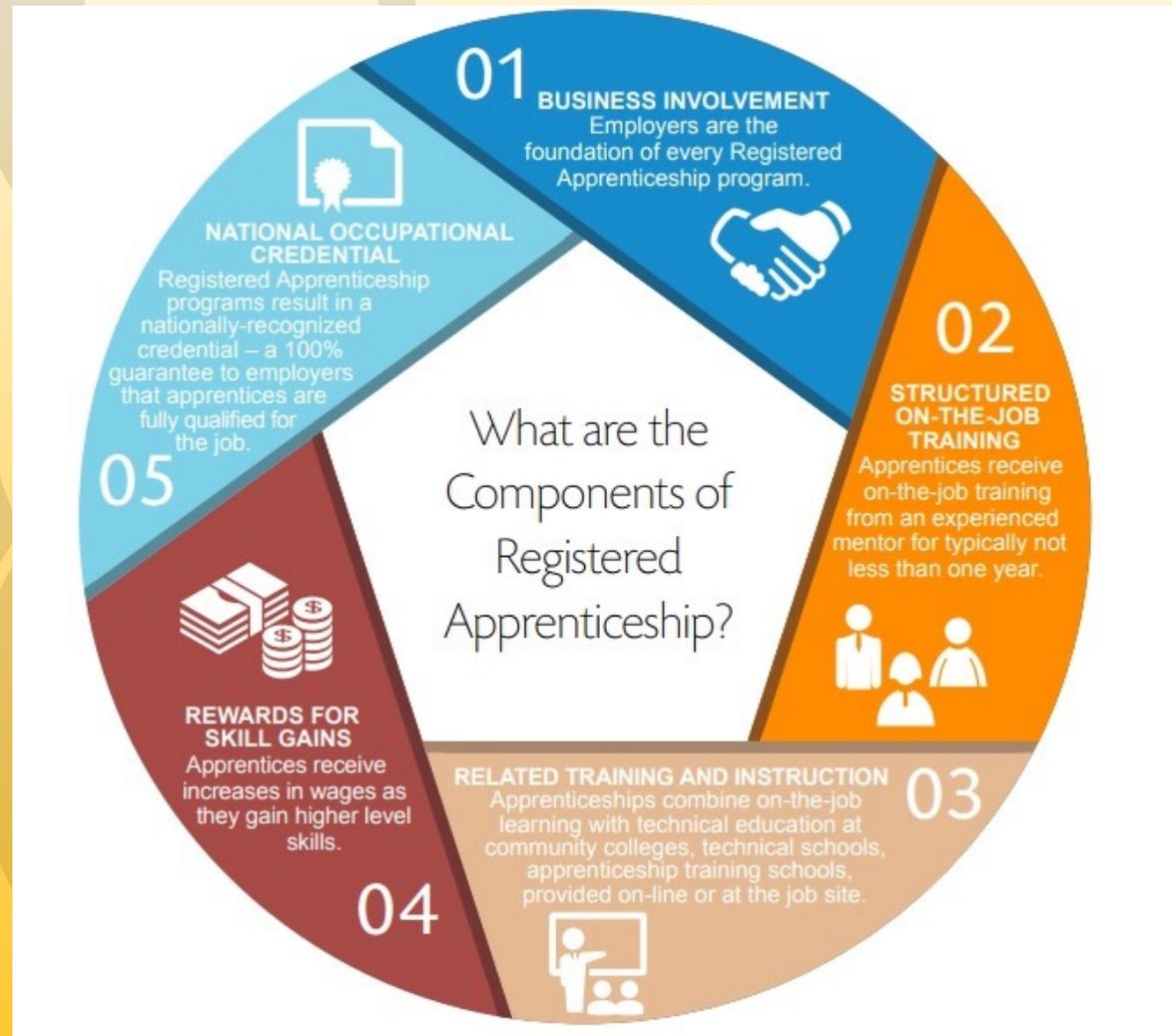
Business Involvement

Structured On-The-Job Training

Related Training and Instruction

Rewards for Skill Gains

National Occupational Credential



TXIT Challenges

Student Challenges

- Resume Writing
- Interview Preparation
- Interview Etiquette
 - What to say.....
 - What not to say....

TXIT Challenges

Employer Challenges

- Identifying employer partners
- Employer must identify a mentor
- Ensure competencies are met
- Wage increases (6 months and upon completion of the apprenticeship)
- Bottleneck with hiring
- Work Process Schedule



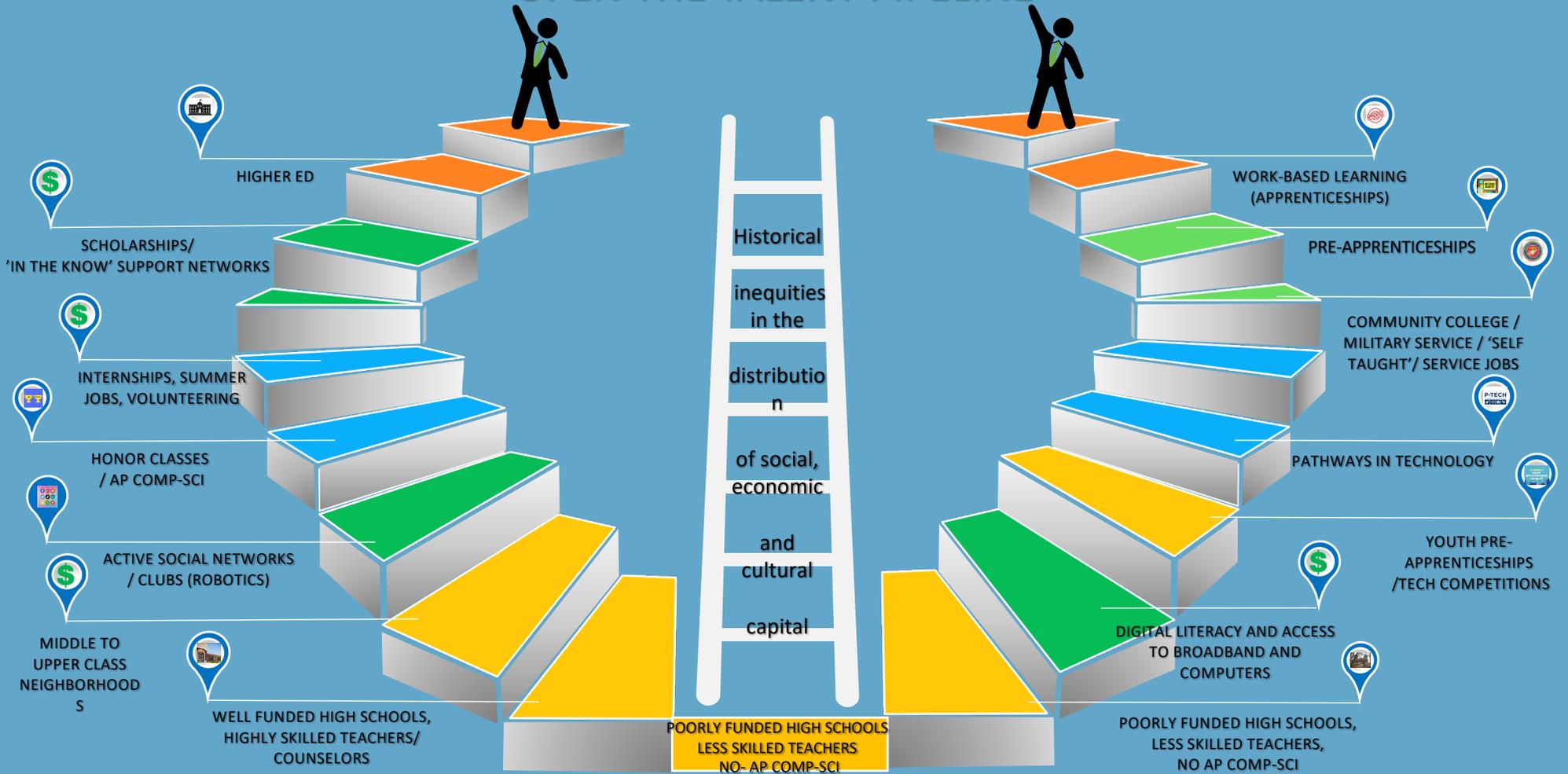
TXIT Successes

- Developed an innovative occupation
- Dean and Department Chair support
- Buy-in from internal stakeholders/administration
- Employer engagement
- Established talent pipelines
- Establishment of diverse talent
- Effective Partnerships
 - IBM Pre-apprenticeship program

TXIT Lessons Learned

- Ask questions, communicate with FPO/DOL
- Familiarize yourself with TEGs
- Collaborative relationships
 - Employer needs
 - Employer budgetary constraints
 - Identify solutions

EARLY PROFESSIONAL TECH JOBS OPEN THE TALENT PIPELINE



Questions

